

Getting Hired and Moving Ahead in a Job When Working with a Disability

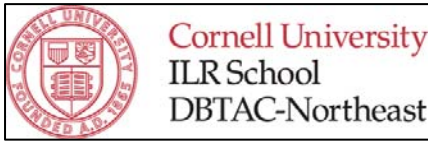
People with disabilities are unemployed or underemployed at astonishingly high rates. In 2005, the employment rate for working-age people with disabilities was 37.7%, as compared to 79.7% for those without disabilities. Sadly, the employment rate for people with disabilities continues to decrease. This training is designed to provide valuable information on how to support people with disabilities in obtaining and excelling in employment. This seven-module training is filled with interactive activities and case stories that will challenge what you know about disability rights, laws, and employment rights. This training presentation is based on one of a series of nine essential trainings developed and offered by the Disability and Business Technical Assistance Center (DBTAC-Northeast) at Cornell University.

The Objective of this course is to:

- Increase awareness of the contribution that people with disabilities can make to the world of work
- Understand the employment provisions of the ADA
- Introduce the concept of disclosure and how to have a disclosure conversation

The following topics are included in this training:

- An overview of the ADA and employment
- How to navigate the hiring process
- What are reasonable accommodations
- How to request a reasonable accommodation
- A discussion on disclosure; how and why



Registration Form The ADA Trainer Network

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**May 6, 2010
1:30-4:00 PM**

**Access to Independence of Cortland County, Inc.
Community Room
26 North Main Street
Cortland, NY 13045
607-753-7363**

To register for the Disability Awareness Training, please provide the following information.

Name	
Job Title/ Agency	
Phone	
Alternative Phone	
Address City, State, Zip	
Email	

If you require auxiliary aids and/or services in order to fully participate in this program, please contact the Fran Pizzola at 753-7363. Deadline for registration is May 3rd, 2010. Please return registration by e-mail: fpizzola@aticortland.org; fax: 607-756-4884; mail: 26 North Main Street Cortland, NY 13045